



Republic of the Philippines  
Province of South Cotabato  
**OFFICE OF THE SANGGUNIANG PANLALAWIGAN**  
*Capitol Compound, Alunan Avenue, City of Koronadal*  
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**EXCERPT FROM THE MINUTES OF THE REGULAR SESSION OF THE SANGGUNIANG PANLALAWIGAN OF SOUTH COTABATO, HELD IN ITS SESSION HALL, CITY OF KORONADAL, ON MONDAY, JUNE 20, 2022**

**PRESENT:**

Hon. Vicente R. de Jesus,	Vice Governor – Presiding Officer
Hon. Jinky P. Avance,	SP Member
Hon. Ma. Ester Marin-Catorce,	SP Member
Hon. Noel J. Escobillo,	SP Member
Hon. Antonio B. Fungan,	SP Member
Hon. Henry L. Ladot,	SP Member
Hon. Glezel D. Mariano-Trabado,	SP Member
Hon. Ellen Grace N. Subere-Albios,	SP Member
Hon. Alyssa Marie L. Fale,	SP Member-Ex-Officio Member SK President
Hon. Rolando D. Malabuyoc,	SP Member-Ex-Officio Member LnB President
Hon. Rose Grace J. Achurra,	SP Member-Ex-Officio Member PCL President

**ABSENT:**

Hon. Hilario G. de Pedro VI,	SP Member – on Vacation Leave
Hon. Dardanilo N. Dar,	SP Member – on Vacation Leave
Hon. Eamon Gabriel V. Matti,	SP Member – on Vacation Leave
Hon. Edgar G. Sambog,	SP Member-Ex-Officio Member Indigenous Peoples Mandatory Representative – OB, City of Koronadal

**RESOLUTION NO. 159**

Series of 2022

**Sponsor:**

Hon. Ellen Grace N. Subere-Albios

**Co-sponsors:**

Hon. Rose Grace J. Achurra    Hon. Jinky P. Avance  
Hon. Ma. Ester Marin-Catorce    Hon. Alyssa Marie L. Fale

**A RESOLUTION ENACTING ORDINANCE NO. 31, SERIES OF 2022, PROVIDING THE 2022 GENDER AND DEVELOPMENT CODE OF THE PROVINCE OF SOUTH COTABATO**

**WHEREAS**, The Sangguniang Panlalawigan has enacted Ordinance No. 05, Series of 2012, entitled, "An Ordinance Providing for the Gender and Development (GAD) Code of the Province of South Cotabato";

**WHEREAS**, Section 28 of the General Provisions of Republic Act (R.A.) No. 10155 or the General Appropriations Act (GAA) of 2021, directs entities to formulate a Gender and Development (GAD) Plan, designed to address gender issues within their concerned sectors or mandate and implement applicable provisions under R.A. No. 9710 and other related laws;

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**WHEREAS**, It is the policy of the Provincial Government to uphold the universal and scriptural recognition of women as full and equal partners in the development and nation building through the enhancement of their full potentials and the upliftment of their status towards the improvement of the quality of their lives;

**WHEREAS**, The Provincial Government also adheres to the policy of the state to eliminate all forms of discrimination against women; and the protection of the family and its members particularly women and children from violence and threats to their personal safety and security;

**WHEREAS**, In consonance with the tenets of gender sensitivity and gender responsiveness towards full gender mainstreaming in it are of jurisdiction, the Provincial Government likewise commits to work hand in hand with the Local Government Units (LGUs) by reaffirming their commitment to the protection and promotion of the rights of women and children;

**WHEREAS**, This Body believes that this Code will serve as a concrete manifestation of the Provincial Government's strong adherence to time-honored democratic tenet that men and women in a civil society are equal and will definitely open a wide arena for women to actively participate in the development process; and

**WHEREAS**, Section 87 of this Code, states that the appropriateness of its provisions shall be reviewed once every five (5) years and revised when necessary;

**WHEREFORE**, Premises considered, upon motion of the Honorable Ellen Grace N. Subere-Albios and on unanimous sponsorship, the Body

**RESOLVED**, As it is hereby resolved, to enact the following ordinance:

**ORDINANCE NO. 31**  
Series of 2022

**AN ORDINANCE PROVIDING THE 2022 GENDER AND DEVELOPMENT CODE OF THE PROVINCE OF SOUTH COTABATO**

Be it enacted by the 13<sup>th</sup> Sangguniang Panlalawigan of South Cotabato in regular session assembled, that:

**CHAPTER I**

**GENERAL PROVISIONS**

**ARTICLE ONE**

**TITLE, STATEMENT OF POLICIES AND GENERAL PRINCIPLES**

**SECTION 1. TITLE** – This ordinance shall be known as the 2022 Gender and Development (GAD) Code of the Province of South Cotabato, hereinafter referred to as the "Code".

**SECTION 2. STATEMENT OF POLICIES AND GENERAL PRINCIPLES** – The Provincial Government of South Cotabato upholds the universal, scriptural, and constitutional recognition of women as full and equal partners of men in development and nation building through the enhancement of their full potentials and the uplift of their status towards the improvement of the quality of their lives. It also commits to the policy of the state of eliminating all forms of discrimination against women.

Towards making gender sensitivity a way of life and gender responsiveness the mode of governance and all other forms of social interactions, the Provincial Government of South Cotabato shall pursue gender mainstreaming at all quarters and levels to usher the empowered participation in and benefitting from the various aspects of social evolution of women from all walks of life.

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The Provincial Government shall also endeavor to integrate and to mainstream GAD in the aspirations and efforts of Civil Society Organizations (CSOs) and other stakeholders towards proactive and productive pursuit of women empowerment, gender equality, rights-based sexuality and Reproductive Health (RH).

Furthermore, the Provincial Government shall ensure that all component Local Government Units (LGUs) will work in consonance with the tenets of gender sensitivity and gender responsiveness towards full gender mainstreaming in their area of jurisdiction by reaffirming their commitment to the protection and promotion of the following rights of women and children, to wit:

- (a) Right to the prevention of and protection from all forms of violence and coercion against their person, their freedom, their sexuality and their individuality;
- (b) Right to freely and fully participate individually or collectively in the political processes of their communities and nation;
- (c) Right to the means for assuring their economic welfare and security;
- (d) Right to the necessary knowledge and means for the full exercise of their respective choices according to their beliefs and preferences;
- (e) Right to choose a spouse in accordance with their values and preferences maintain equality in marriage or its dissolution and obtain adequate support for rearing and caring of their children;
- (f) Right to an adequate, relevant and gender fair education throughout their lives, from childhood to adulthood;
- (g) Right to adequate nutrition and proper health care;
- (h) Right to humane living condition;
- (i) Right to nurture their personhood, individual and collectively, to secure an image of themselves as whole and valuable human beings and build relationships based on respect, trust and mutuality; and
- (j) Right to equality before the law in principle as well as in practice.

The Provincial Government shall likewise endeavor to carry out the spirit and aim to achieve the aspirations of the above-declared policies by transforming local governance towards:

- (a) Ensuring the efficient and effective implementation of all laws and issuances promoting gender equality, rights-based sexuality, reproductive health and reproductive rights;
- (b) Using the gender lens in the revisit of the vision, mission, values, goals and objectives, strategies, projects, activities and specific roles in the agency and all other institutions in the Province;
- (c) Ensuring substantive and sustained Information, Education and Communication (IEC)-Advocacy campaign to reach out all sectors with special focus on reinforcing family values towards eliminating all forms of gender inequalities and violence in the family arising from gender role stereotyping;
- (d) Solidifying and sustaining collaborations between and among the Provincial Government and all other stakeholders to maximize the efficiency and effectiveness of all undertakings addressing genders issues and concerns;
- (e) Upholding, encouraging and strengthening the involvement of women from all sectors in the conceptualization, planning, programming, implementation, monitoring, and evaluation of development programs, projects and activities;
- (f) Institutionalizing capability-building programs among women in the locality to empower them to actively participate in the community undertaking and decision-making processes;
- (g) Working out to make the curricula in all levels of public and private academic institutions gender sensitive and gender responsive;
- (h) Designing and carrying out gender responsive relief and rehabilitation programs in times of disasters and calamities;
- (i) Promoting the involvement of men in family planning programs, health and child care and nutrition concerns and engaging them in projects that will enhance the well-being of the family;
- (j) Making obligatory the establishment and functionality of crisis intervention centers and shelters in all LGUs for victims of calamities and other social conflicts especially the survivors of Violence Against Women and Children (VAWC); and

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- (k) Establishing the necessary mechanisms specifically to enable indigenous women to substantially contribute to and benefit from development programs and gain access to non-tradition sources of livelihood, credit financing, productive skills and labor-saving programs.

**SECTION 3. LEGAL MANDATES** – The Provincial Government of South Cotabato adheres to and binds itself to be instrumental in the realization of the spirit and principles aspired for by the following mandates:

(a) **INTERNATIONAL MANDATES:**

- (1) The United Nations Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) that calls for gender equality in all fields, affirmative action for women and protection of women from violence.
- (2) Beijing Platform for Action of the Fourth World Conference on Women that calls for action on 12 areas of concern affecting women.
- (3) Commitments made in global meetings such as the United Nations Conferences on Women, the International Conference on Population and Development, the World Summit for Social Development and the Habitat Conference.
- (4) Sustainable Development Goals (SDG).

(b) **NATIONAL MANDATES:**

- (1) Section 14, Article II of the 1987 Constitution which declares that, "the State recognizes the role of women in nation building and shall ensure the fundamental equality before the law of women and men."
- (2) R.A. No. 7192 or the Women in Development and Nation Building Act, which promotes the integration of women as full and equal partners of men in development and nation building.
- (3) R.A. No. 7160 of the Local Government Code of 1991 mandating LGUs to promote the general welfare and provide basic services and facilities to constituents.
- (4) R.A. No. 6955, which outlaws the practice of matching Filipino women with foreign nationals by mail-order and protects them from being exploited in utter disregard of human dignity in their pursuit of economic upliftment.
- (5) R.A. No. 8980 of the "ECCD Act". An act promulgating a comprehensive policy and a national system for Early Childhood Care and Development (ECCD), providing funds therefor and other purposes.
- (6) R.A. No. 10157 or the "Kindergarten Education Act". An Act institutionalizing the Kindergarten Education into the basic education system and appropriating funds therefor.
- (7) R.A. No. 7877 or the Anti-Sexual Harassment Act, which declares sexual harassment unlawful in the employment, education or training environment and provides penalty therefor.
- (8) R.A. No. 8505 or the Rape Victim Assistance and Protection Act which provides necessary assistance and protection for rape victims.
- (9) R.A. No. 8972 or the Solo Parents' Welfare Act, which provides comprehensive program of services for solo parents and their children.
- (10) R.A. No. 9208 or the Anti-Trafficking in Persons Act of 2003, which seeks to eliminate trafficking in persons especially women and children establishing the necessary institutional mechanisms for the protection and support of trafficked persons and providing penalties for its violations.
- (11) R.A. No. 9262 or Anti-Violence against Women and the Children Act of 2004, which protects the family and its members particularly women and children, from violence and threats to the personal safety and security.
- (12) R.A. No. 9710 or the Magna Carta of Women, which seeks to eliminate discrimination against women by recognizing, protecting, fulfilling and promoting the rights of women. These rights include all rights in the Philippine Constitution and those rights recognized under the international instruments signed and ratified by the Philippine Government.
- (13) R.A. No. 9995 or the Anti-Photo and Video Voyeurism Act of 2009, which defined and penalizes the crime of photo and video voyeurism that destroys the honor, dignity and integrity of a person.

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- (14) R.A. No. 10028 or the Expanded Breastfeeding Promotion Act, which protects working women by providing safe and healthful working conditions, taking into account their maternal functions, and such facilities and opportunities that will enhance their welfare and enable them to realize their full potential in the service of the nation.
- (15) R.A. No. 7277 or the Magna Carta for Disabled Persons, an act providing for the rehabilitation, self-development and self-reliance of disabled person and their integration into the mainstream of society and other purposes.
- (16) R.A. No. 9344 or the Juvenile Justice and Welfare Act of 2006, an act establishing a comprehensive Juvenile Justice and Welfare System, creating the Juvenile Justice and Welfare Council under the Department of Justice, Appropriating Funds thereof and for other purposes.
- (17) R.A. No. 9994 or the Expanded Senior Citizen Act of 2010, an act granting additional benefits and privileges to senior citizens, further amends R.A. No. 7432, as amended, otherwise known as "An act to maximize the contribution of senior citizens to nation building, grant benefits and special privileges and for other purposes".
- (18) Section 28 of the General Provisions of R.A. No. 10155 or the General Appropriations Act (GAA) of 2012 directing entities to formulate a GAD Plan, designed to address gender issues within their concerned sector or mandate and implement applicable provisions under R.A. No. 9710 and other related laws. The said plan shall be integrated in the regular activities of the agencies and shall be at least five percent (5%) of their budgets.
- (19) Executive Order (E.O.) No. 273 approving and adopting the Philippine Plan for the Gender-Responsive Development (PPGD) 1995-2025.
- (20) Joint Memorandum Circular 1994-01 by the National Commission on the Role of Filipino Women (NCRFW), now known as Philippine Commission on Women (PCW), National Economic Development Authority (NEDA), and the Department of Budget and Management (DBM) mandating the integration of GAD in the agency plan.
- (21) Joint Memorandum Circular 2004-01 by the National Commission on the Role of Filipino Women (NCRFW) now known as Philippine Commission on Women (PCW), National Economic and Development Authority (NEDA) and the Department of Budget and Management (DBM) setting guidelines for the preparation of Annual GAD Plan and Budget and Accomplishment Report to implement the section on programs/projects related to GAD as provided in the GAA.
- (22) The Harmonized GAD Guidelines for Project Development, Implementation, Monitoring and Evaluation set by the NEDA, PCW (formerly NCRFW) and the Official Development Assistance (ODA)-GAD Network.
- (23) R.A. No. 10354 or the Responsible Parenthood and Reproductive Health Act of 2012 also known as the Reproductive Health Law which guarantees universal access to methods on contraception, fertility control, sexual education, and maternal care.
- (24) R.A. No. 11036 or the Mental Health Act, an act establishing a national mental health policy for the purpose of enhancing the delivery of integrated mental health services, promoting and protecting the rights of persons utilizing psychiatric, neurologic and psychosocial health services.
- (25) PCW Memorandum Circular No. 2011-01, which mandates that the GAD Focal Point System (GFPS) shall be composed of the Executive Committee and a Technical Working Group (TWG);
- (26) PCW-DILG-DBM-NEDA Joint Memorandum Circular No. 2013-01, or the Guidelines on the Localization of the Magna Carta of Women, which prescribes policies and procedures on mainstreaming gender perspective in local planning, programming and budgeting; local legislation; project development, implementation, monitoring and evaluation pursuant to R.A. No. 970 of the Magna Carta of Women;
- (27) Joint Memorandum Circular 2016-01 by the Philippine Commission on Women (PCW), National Economic and Development Authority (NEDA), Department of Budget and Management (DBM) and Department of the Interior and Local Government (DILG) amending the JMC 2013-01: Guidelines on the Localization of the Magna Carta on Women;

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(28) R.A. No. 10175 or Cybercrime Prevention Act of 2012, which addresses crimes committed against and through computer systems. It includes penal substantive rules procedural rules and also rules on international cooperation. The original goal of this act was to penalize acts like cybersex, child pornography, identity theft, etc.

**SECTION 4. CONSTRUCTION** – This Code shall be liberally construed with the end in view of promoting and ensuring women empowerment and gender equality.

## ARTICLE TWO DEFINITION OF TERMS

**SECTION 5. DEFINITION OF TERMS** – For the purpose of this ordinance, the following terms shall mean:

- (a) **Child** - refers to a person below 18 years of age, or anyone 18 years of age and above who is unable to fully take care of himself/herself or protect himself/herself from abuse, neglect, cruelty, exploitation or discrimination because of a physical or mental disability or condition. (R.A. No. 9775 Section 3. Definition of Terms)
- (b) **GAD Plan** - is a systematically designed set of programs, projects and activities used as a mechanism for gender mainstreaming.
- (c) **GAD Programs, Projects and Activities** - are packages or stand-alone interventions designed to address gaps in the delivery of services. These are determined after a thorough analysis of the quantitative and qualitative responsiveness of regular programs, projects and activities. These are designed to build the capacities to do and to be of the populace and anchored on the strategic principles of welfare of the individual on the spiritual, physical, emotional, mental and social dimensions; access to information, facilities and resources of all services; personal appraisal, valuing and willful practice of development paradigms; comprehensive participation in political, economic, social and other processes and procedures; and control of individual, sectoral and institutional development directions. These are constantly enhanced to appropriately respond to the evolving needs of the constituency.
- (d) **GAD Budget** - is a financial allocation set aside to fund the component programs, projects and activities of the GAD Plan.
- (e) **Gender** - refers to the roles, attitudes and values assigned by the culture and society to women and men. These roles, attitudes and values define the behaviors of women and men and the relationship between them. They are created and maintained by social institutions such as families, government, communities, schools, churches and the media. Because of gender, certain roles, traits and characteristics are assigned or ascribed distinctly and strictly to women or to men.
- (f) **Gender Analysis** - is a systematic way of analysing and comparing the differential perspectives, roles, needs and interests of women and men in a project area of institution; the relations between women and men pertaining to their access to and control over resources, benefits and decision-making processes; the potential differential impact of program or project intervention on women and men, girls and boys; social and cultural constraints, threats and opportunities, and entry points for reducing gender inequalities and promoting more equal relations between women and men.
- (g) **Gender and Development (GAD)** - is a development paradigm that recognizes the unequal status and situation of women and men in the society. Women and men have different development needs and interests as a result of the said inequality, which is institutionalized and perpetuated by cultural, social, economic and political norms, systems and structures.

As a development approach, GAD seeks to equalize the statues and condition of and relation between women and men by influencing the processes and outputs of policymaking, planning, programming, budgeting, implementation, monitoring and evaluation so that they would deliberately address the gender issues and concerns affecting the full development of an individual.

- (h) **GAD Implementing Mechanisms** - refers to the machineries, structures and mechanics being employed to mainstream GAD in local governance.

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- (i) **GAD Focal Point** - is a special body organized in the LGUs tasked to catalyze and facilitate the institutionalization of GAD in local governance.
- (j) **Gender Equality** - means that women and men enjoy the same status and conditions and have equal opportunity to realize their potentials and to contribute to social, political, economic and cultural development.
- (k) **Gender Issues** - are problems and concerns that arise from the unequal status of women and men including the differential characteristics, roles and expectations attributed by society to women and men.
- (l) **Gender Mainstreaming** - is a strategy to infuse and institutionalize gender concerns within the organization or put policy mandates into practice. Significantly, gender mainstreaming not only puts into focus gender issues and women's interests but also improves the general way in which an organization operates.
- (m) **Gender Responsiveness** - is the proactive stance towards ensuring the public and private processes and procedures appropriately respond to practical and strategic gender needs.
- (n) **Gender Sensitivity** - is the in-depth and rational consideration of gender issues and concerns in private and public undertakings toward the protection and promotion of individual rights and privileges.
- (o) **Mental Health** - includes our emotional, psychological and social well-being. It affects how we think, feel and act. It helps determine how we handle stress, relate to others and make choices.
- (p) **Province** - refers to the province consisting of ten (10) municipalities and one (1) component city.
- (q) **Provincial Government** - refers to the Provincial Government of South Cotabato.
- (r) **Reproductive Health** - is a state of complete physical, mental and social well-being and not merely the absence of disease or infirmity, in all matters/relating to the reproductive system and to its functions and processes. Reproductive health therefore implies that responsible people are able to have a satisfying and safe sex life and that they have the capability to reproduce and the freedom to decide if, when, and how often to do so. Implicit in this last condition are the right of access to safe, effective, affordable, and acceptable methods of family planning of their choice of regulations of fertility which are not against the law and not dangerous to health, and the right of access to appropriate health care services that will enable women to go safely through pregnancy and childbirth and provide couples with the best chance of having healthy infant.  
Therefore, implies that responsible people are able to have satisfying and safe sex life and that they have the capability to reproduce and the freedom to decide if, when and how often to do so. Implicit in this last condition are the right access to safe, effective, affordable and acceptable methods of family planning of their choice for regulations of fertility which are not against the law and not dangerous to health, and the right of access to appropriate health care services that will enable women to go safely through pregnancy and childbirth and provide couples with the best chance of having healthy infant.
- (s) **Reproductive Right** -is the inherent discretion of all couples and individuals to decide the number, spacing and timing of their children and to have the information and means to do so and their right to attain the highest standard of sexual and reproductive health.
- (t) **Responsible Parenting (RP)** - defined as the series of decisions couples make to ensure the best possible life for the family and for the community to which the family belongs. RP is a commitment to ensure the well-being of the family and enable each member to fully develop one's capabilities and potentials.
- (u) **Rights-based Sexuality** - is the practice of one's sexuality founded on the expressed and implied legal rights and privileges of man and a woman.
- (v) **Sex Tours** - are tour packages that include the offer of sexual services to tourists for a fee.
- (w) **Sexual Harassment** - is committed by an employer, employee, manager, supervisor, agent of the employer, teacher, instructor, professor, coach, trainer, or any other person who, having authority, influence or moral ascendancy over another in a work or training or education environment, demands, requests or otherwise requires any sexual favor from the other, regardless of whether the demand, request or requirement for submission is accepted by the object of said act.

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- (x) **Sexuality** - encompasses the individual's total personality, particularly his/her way of thinking, behaving, loving and relating to other individuals. It includes the feelings, thoughts and behavior of being male or female.
- (y) **Violence Against Women and their Children (VAWC)** - refers to the any act or a series of acts committed by any person against a woman who is his wife, former wife, or a woman with whom the person has or had a dating or sexual relationship, or with whom he has a common child, or against her child whether legitimate or illegitimate, within or without the family abode, which result in or is likely to result in physical, sexual, psychological/emotional harm or suffering, or economic abuse including threats of such acts, battery, assault, coercion, harassment or arbitrary deprivation of liberty.
- (z) **Women Empowerment** - is a goal of and an essential process for women's advancement. It is the process and condition by which women are capacitated and mobilized to understand, identify and overcome gender discrimination and achieve equality. Women become agents of development and not just beneficiaries.

## CHAPTER II

### GAD MAINSTREAMING

#### ARTICLE ONE

#### DUTIES AND RESPONSIBILITIES OF LOCAL GOVERNMENT UNITS

##### SECTION 6. DUTIES AND RESPONSIBILITIES OF LOCAL GOVERNMENT UNIT (LGUS) –

It shall be the main responsibility of LGUs to mainstream GAD in their respective jurisdictions. As such, they shall:

- (a) Install and functionalize a unit to be responsible for the mainstreaming of GAD in the institution or LGU;
- (b) Establish and maintain special bodies and other support mechanisms and facilities to ensure the integration of GAD in programs and projects; and
- (c) Allocate funds as provided for under existing laws and issuances relative to GAD.

**SECTION 7. GAD UNIT** – There shall be established a GAD Unit in the Provincial, Municipal/City and Barangay levels and shall be tasked to:

- (a) Coordinate efforts of all stakeholders towards GAD mainstreaming in all sectors and levels of governance;
- (b) Provide technical assistance to the LGUs and the GAD Focal Point in all levels to facilitate integration of GAD in local governance;
- (c) Establish and maintain databank on GAD; and
- (d) Monitor, evaluate and appraise the Local Chief Executive (LCE) on the extent of GAD mainstreaming efforts in all levels of governance.

At the provincial level, the GAD Section under the Provincial Population Office (PPO) shall serve as the GAD Unit until such time that an appropriate structure shall have been put in place. The Provincial Human Resource Management Office shall be tasked to determine the right staffing pattern of the GAD Unit. Upon recommendation of the Provincial Governor, the Sangguniang Panlalawigan shall create positions that will assist in the implementation of this Code and run the operation of the GAD Unit taking into consideration the service requirement and financial capability of the Provincial Government subject to the minimum standard prescribed by the Civil Service Commission (CSC) as well as the appropriate position titles and salary grades prescribed by the DBM.

At the city/municipal and barangay levels, the LCE shall establish a GAD Unit with adequate staff to effectively perform the tasks of the Unit.

**SECTION 8. GAD FOCAL POINT SYSTEM** – There shall be created a GAD Focal Point System in their Provincial, City /Municipal and Barangay levels and shall be responsible for GAD mainstreaming to their respective level.

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(a) The Provincial/Municipal GAD Focal Point System

(1) COMPOSITION

**Executive Committee (EXECOM)**

Chairperson : LCE  
Vice Chairperson : Designated by the LCE

Members:

- Heads of LGU departments and other offices relevant to Gender Mainstreaming;
- Chairs of the following Sanggunian Committees;
  - Women, Children and Family
  - Appropriations
- Representative/s from the following groups
  - PNP Women's Desk
  - Indigenous Peoples (IPs) (where existent)
  - Persons with Disabilities (PWDs)
  - Women's Organization or recognized NGO
  - Private Sector
  - Academe
- President of the Liga ng mga Barangay (applicable only for cities and municipalities)
- Sangguniang Kabataan (SK) Federation President
- President of the Mayor's League (applicable only for provinces)
- President of the Liga ng mga Barangay and Sangguniang Kabataan (applicable only for province)

*Note: These are the minimum requirements; however, this should not limit the LGU from adding additional members as may be deemed necessary.*

**TECHNICAL WORKING GROUP**

Chair: Elected from among the TWG members

Secretariat: Optional

Members:

- Key staff of the committees represented in the EXECOM and the relevant LGU departments, but not limited to the following;
  - Planning and Development Office
  - Social Welfare and Development Office
  - Human Resource and Management Office
  - Budget Office
  - Accounting Office
  - Treasurer's Office
  - Health Office
  - Agriculture Office
  - Office of the LCE
- Representative of the following groups:
  - Private Sector
  - Academe
  - Civil Society Organizations/People's Organization
  - Persons with Disabilities

**BARANGAY GFPS**

Chair: Punong Barangay

Co-Chair: Chair of the Sangguniang Barangay Committee on Women, Children and Family

Secretariat Support: Barangay Secretary

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**Members:**

- Barangay Health Worker
- Barangay Human Rights Action Officer (where existent)
- Barangay Nutrition Scholar
- Barangay Treasurer
- Day Care Worker
- Lupong Tagapamayapa member
- Sangguniang Barangay Committee on Appropriations
- SK Chairperson
- Tanod Executive Officer
- Violence Against Women (VAW) Desk Officer
- Representative from Women's organization/s existing at the barangay level

**(2) FUNCTIONS:**

The GFPS shall have the following powers and functions (JMC 2013-01)

**EXECOM COMMITTEE:**

- a. Provide policy advice to the LCE to support and strengthen GFPS and the LGUs gender mainstreaming efforts;
- b. Direct the identification of GAD strategies, PPAs and strategies based on the result of the gender analysis and gender assessment, taking into account the identified priorities of the LGU and the gender assessment, and gender issues and concerns faced by the LGU's constituents and employees;
- c. Ensure the timely submission of the LGU GAD Plan and Budget, GAD Accomplishment Report and other GAD related reports to the DILG which shall be consolidated for submission to PCW and appropriate oversight agencies;
- d. Ensure the effective and efficient implementation of the GAD PPAs and other judicious utilization of the GAD budget;
- e. Build and strengthen the partnership of the LGU with concerned stakeholders such as women's group of CSOs, national government agencies, GAD experts and advocates among others in pursuit of gender mainstreaming;
- f. Recommend awards and/or incentives to recognize outstanding GAD PPAs or individuals who have made exemplary contribution to GAD and
- g. Perform such acts as may be required by the LCE.

**TECHNICAL WORK GROUP:**

- a. Facilitate the gender mainstreaming efforts of the LGU through GAD Planning and Budgeting process;
- b. Formulate the LGU GAD Plan and Budget (GPB) in response to the gender gaps and issues faced by their constituents including their women and men employees;
- c. Assist in the capacity and competency development of and provide technical assistance to the officer and units of the LGU. The TWG shall work with the Provincial/Municipal Human Resource Management Office on the development and implementation of the capacity development program on GAD for its employees, as necessary;
- d. Coordinate with the various units/offices of the LGU and ensure their meaningful participation in the strategic and annual planning exercise on GAD including the preparation, consolidation and submission of GPBs;
- e. Lead the conduct of advocacy activities and the development of information, education and communication (IEC) materials to ensure critical support of elected officials, department head and staff and relevant stakeholders to the GFPS and to the gender mainstreaming;
- f. Assist in the Monitoring and Evaluation Team in monitoring the implementation of GAD related PPAs and suggests corrective measures to improve their implementation;
- g. Prepare and consolidate LGU GAD ARs and other related reports;

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- h. Provide regular updates and recommendations to the LCE or GFPS EXECOM regarding GFPS activities and the progress of the LGU in gender mainstreaming based on the feedback and reports of concerned LGU offices/units, stakeholders and constituents; and
- i. Perform such acts as may be directed by the LCE.

**SECTION 9. GAD SECRETARIAT** – There shall be assigned secretariat to the GAD Focal Point for every level of governance to be designated by the LCE through an executive order. At the Provincial level, the GAD Unit under the PPO shall serve as GAD secretariat.

**SECTION 10. DUTIES AND FUNCTIONS OF THE GAD SECRETARIAT** – The GAD Secretariat shall perform the following duties and functions:

- (a) Under the direct supervision of the LCE, steers the GAD Focal Point system to action;
- (b) Facilitate/consolidates projects and budget proposals of GAD Focal Point System;
- (c) Keeps all records and data relative to GFPS operations;
- (d) Serve as liason of the GAD Focal Point System to its network partners; and
- (e) Facilitates and documents the activities of the GAD Focal Point System.

## **ARTICLE TWO GAD IMPLEMENTING MECHANISMS AND SUPPORT FACILITIES**

**SECTION 11. SUPPORT TO GAD RELATED SPECIAL BODIES** – The Provincial Government shall provide support and ensure the functionality of existing organizations and special bodies and those that may be created in the pursuance of GAD thrust and objectives.

**SECTION 12. COMMITTEE ON DECORUM AND INVESTIGATION (CODI) ON SEXUAL HARASSMENTS** – There shall be established and sustained the provincial and city/municipal levels CODI on sexual harassment with the following composition and functions:

**(a) COMPOSITION:**

- (1) Chairperson, Vice-Chairperson and two (2) Members- to be identified and appointed by the LCE
- (2) One (1) Representative for 2nd level employees or One (1) Representative for 1st level employees- to be identified by the Union of Employees (in the case of provincial, city, and municipal level)

**(b) FUNCTIONS:**

- (1) Receives Complaints of sexual harassment against officers and employees of the LGUs concerned;
- (2) Investigates sexual harassment complaints in accordance with the prescribed procedures;
- (3) Submits a report of its findings with the corresponding recommendation to the disciplining authority/LCE for decision;
- (4) Leads the conduct of discussion about sexual harassment within the agency or institutions to increase understanding and prevent incidents of sexual harassment;
- (5) Develops and implements pro-active measures or activities to prevent complains such as counselling and other human resource interventions which shall be done at least once in every semester;
- (6) Submits semestral report of its accomplishment and status of unresolved complaints to the CSC; and
- (7) Formulates other matters pertaining to the functions of the Committee not otherwise provided for in this Code.

**SECTION 13. GRIEVANCE MACHINERY ON GENDER DISCRIMINATION** – A grievance committee shall be set-up in all government and private institutions in the Province to act on complaints/cases related to various forms of discrimination against gender or sex in the workplace such as hiring, job training, promotion, and the like.



**SECTION 32. ASSIGNMENT AND/OR DESIGNATION TO WOMEN AND CHILDREN'S DESK (WCD'S) / VIOLENCE AGAINST WOMEN AND THEIR CHILDREN (VAWC) DESKS OFFICERS** – A person who shall be assigned and/or designated as WCD /VAWC Desk officer shall undergo GAD training within Three (3) months upon assumption of office.

**SECTION 33. GAD TRAININGS FOR MEMBERS OF THE INTEGRATED BAR OF THE PHILIPPINES (IBP)** – The Provincial Government shall strengthen its linkage with IBP to ensure that GAD Trainings are regularly conducted among its members.

**SECTION 34. OBSERVANCE OF WOMEN'S MONTH/DAY** – The Provincial Government shall observe with appropriate rites and activities the International Women's Day in March 8 of every year and March as International Women's Month.

**SECTION 35. GAD MAINSTREAMING AMONG NATIONAL AGENCIES WITH OFFICES IN THE PROVINCE** – The Provincial Government shall vigorously work out collaborative gender mainstreaming efforts with offices of national agencies based in the province towards better gender responsiveness of governance at all levels.

**SECTION 36. ROLE OF THE LOCAL DEVELOPMENT COUNCILS (LDCS) IN GAD MAINSTREAMING** – The LDCs shall review all programs and projects of their respective LGUs and formulate and implement necessary intervention towards ensuring the gender responsiveness of the same.

The LCs shall be responsible for ventilating local gender issues to higher levels of governance towards better gender mainstreaming synergy between national government agencies and LGUs.

**SECTION 37. CAPACITY BUILDING FOR MEMBERS OF GAD FOCAL POINT SYSTEM** – The Provincial Government shall ensure that the GFPS members shall undergo capacity building trainings on Gender Analysis and GAD Planning and Budgeting. The budget will be taken from the LGU GAD Budget and shall form part of the GAD Plan.

**SECTION 38. ADOPTION OF PROVINCIAL WOMEN AGENDA AS THE PROVINCE'S STRATEGIC FRAMEWORK AND PLAN ON GENDER MAINSTREAMING** – The Provincial Women Agenda dubbed as EMPOWERED women and men to wit: E-qual participation of women and men in all areas of work; M-andatory training for media practitioners to have gender-fair materials; P-eristence of a functional women organization to promote the welfare of women; O-perational facilities and functional systems for comfortable working conditions of women; W-idened economic opportunities; E-asy access to health care facilities especially those in the remote areas; R-ebuild and revitalized Filipino culture on family relations; E-nhanced women's security crises and D-enounced Violence Against Women and their Children shall be mainstreamed to address longstanding and on-going gender disparities in the province and to achieve women empowerment through gender equality.

### CHAPTER III PROGRAMS AND SERVICES

#### ARTICLE ONE HEALTH, NUTRITION AND POPULATION MANAGEMENT

**SECTION 39. REPRODUCTIVE HEALTH CARE DELIVERY** – The Provincial Government shall adopt the reproductive health care approach at all levels of health care delivery. Such approach integrates many issues not previously considered central to population, sexuality, Reproductive Tract Infections (RTIs), gender power relations and domestic violence and shall not be limited to family planning and child bearing.

Relative thereto, the provincial Government shall ensure the effectiveness of the following programs/projects:

- a. Prevention and treatment of RTIs including Sexually Transmitted Infections (STIs), Human Immunodeficiency Virus (HIV) and Acquired Immunodeficiency Syndrome (AIDS);

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- b. Establishment of Men and Women Reproductive health specialty clinic;
- c. Prevention and management of abortion complication;
- d. Intensification of education and counseling on sexuality and sexual health;
- e. Prevention of breast and reproductive tract cancers and other gynecological condition ;
- f. Prevention and treatment of infertility and sexual disorders;
- g. Promotion of men's reproductive health;
- h. Promotion of adolescent reproductive health;
- i. Promotion of maternal and child health;
- j. Enhancement of the political and social environment for a sustainable population and reproductive health sensitive policy and decision-making at the provincial, city/municipal and barangay levels;
- k. Strengthening the capacities of LGUs and CSOs, women, men, youth organization, mass media, producers and practitioners for efficient and effective information, education and communication(IEC) – Advocacy on population management and development, reproductive health, gender responsiveness, and environmental protection and development;
- l. enhancement of the technical capacities of service providers at all levels of the service delivery system including CSOs and private corporations/establishments in the provision of reproductive health services.;
- m. Creation of awareness and enhancement of knowledge of women, men and adolescents on reproductive health issues and concerns affecting behavioral change resulting to good reproductive health practices; and
- n. Enhancement of institutional capacity for the both private and public sectors in planning, implementing, managing, monitoring and evaluating IEC-Advocacy Activities for reproductive health programs at all levels.

**SECTION 40. SOCIALIZED REPRODUCTIVE HEALTH SERVICES** – reproductive health services shall be provided by concerned institutions to all at all times. Public-Private partnership shall be encouraged towards the realization of this goal.

**SECTION 41. SEXUALITY AND REPRODUCTIVE HEALTH INFORMATION** – Access to information on responsible sexuality and reproductive health shall be provided to all women and men including adolescents under proper guidance, while ensuring their right and privileges.

**SECTION 42. GENDER-BASED COMPREHENSIVE HEALTH CARE SERVICE** – No person shall be denied of health care service on the account of gender, age, sex, creed, civil and social status, education, religion and ethnicity.

**SECTION 43. GENDER SENSITIVE AND RESPONSIVE HEALTH SERVICES** – All health facilities and practitioners shall provide gender sensitive and gender responsive service in the delivery of reproductive health care.

**SECTION 44. INTEGRATED MENTAL HEALTH PROGRAM** – The Provincial Government shall collaborate with all concerned offices/agencies to ensure the formulation of an integrated mental health program in the province. An executive order for the creation of a Technical Working Group (TWG) for the Mental Health Program shall be made and approved.

**SECTION 45. MENTAL HEALTH AWARENESS SERVICES** – The Provincial Government through the Provincial Population Office shall promote mental health awareness through integration of mental health topics in population program seminars and activities.

**SECTION 46. SUPPORT TO “MAGULANG AT ANAK, PAGSASAMANG AYOS” (MAPA) SEMINARS** – The Provincial Government shall promote healthy parent-adolescent relationship by enjoining MLGUs/BLGUs and partners to support the conduct of Magulang at Anak, Pagsasamang Ayos (MAPA) seminars for their constituents.

**SECTION 47. MEN'S INVOLVEMENT ON REPRODUCTIVE HEALTH** – Reproductive Health programs and projects shall encourage the participation of men, recognizing their crucial role in the

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maintenance of women's and children's health and well-being. Public and private health care providers shall ensure strict adherence to this policy.

**SECTION 48. WOMEN'S CONTROL OVER THEIR BODIES** – Women's decision to prevent and control pregnancy shall be given the appropriate support and guidance by all public and private health professionals at very minimal cost.

**SECTION 49. OBSERVANCE OF REPRODUCTIVE HEALTH WEEK** – All LGUs shall observe the third week of March of every year as Reproductive Health Week.

**SECTION 50. OBSERVANCE OF INTERNATIONAL DAY OF ACTION FOR WOMEN'S HEALTH** – The 28<sup>th</sup> day of May of every year shall be observed as the International Day of Action for Women's Health.

**SECTION 51. BUDGET FOR WOMEN'S HEALTH** – At least five percent (5%) of LGU's GAD Budget shall be allocated for women's health services.

**SECTION 52. ESTABLISHMENT OF BIRTHING FACILITIES** – All C/MLGUs are encouraged to establish Maternal Care Package (MCP) PhilHealth accredit birthing facilities.

**SECTION 53. PROPER NUTRITION FOR ALL** – The Provincial Government shall ensure the optimum nutritional status of children, women and men in the family by mainstreaming a package of nutrition services.

**SECTION 54. PREGNANT AND LACTATING WOMEN NUTRITIONAL RIGHTS** – The Provincial Government shall ensure good nutrition to pregnant and lactating women through adoption and implementation of appropriate programs and services to improve access of women to sufficient education, support services and livelihood opportunities.

**SECTION 55. ROLES OF LOCAL GOVERNMENT UNITS IN FAMILY PLANNING PROGRAMS** – The P/C/M/BLGUs shall ensure that poor families receive preferential access to services, commodities and programs for family planning. The role of population workers at the city/municipal and barangay levels in the family planning effort shall be strengthened. LGUs are mandated to set aside funds to ensure contraceptive self-reliance in their respective area of jurisdiction.

**SECTION 56. TOBACCO CONTROL AND SMOKING CESSATION SERVICES** – There shall be established a unit in all government hospitals to provide smoking cessation services.

**SECTION 57. MANDATORY BREASTFEEDING STATIONS/CORNERS** – All government and private service institutions are mandated to designate conducive breastfeeding stations/corners in all their buildings and areas of operations.

**SECTION 58. PRE-MARRIAGE COUNSELLING PROGRAM** – The Provincial Government shall ensure the gender responsiveness of the PMC program through the integration of GAD and VAWC in the PMC modules. Gender sensitivity and gender responsiveness shall be emphasized during PMC sessions which shall last for sixteen (16) hours. All PMC counselors shall undergo Gender Sensitivity Training (GST).

**SECTION 59. PROMOTION FOR RESPONSIBLE PARENTING** – The Provincial Government shall promote responsible parenting as a way of life. It shall adopt and pursue programs and projects that would persuade stakeholders to participate towards its realization such as Responsible Parenting Classes, Parenting Education on Adolescent Health and Development, Search for Model Families and other related activities.

The city/municipal and barangay LGU shall institutionalize the search for model families. They are likewise enjoined to set aside funds to ensure the regular annual conduct of the activity.

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**ARTICLE THREE  
VIOLENCE AGAINST WOMEN AND THEIR CHILDREN (VAWC)**

**SECTION 60. EFFECTIVE IMPLEMENTATION OF RA No. 9262** – The Provincial Government shall ensure the effective implementation of RA No. 9262 otherwise known as the Anti-Violence against Women and their Children Act of 2004 at the provincial, city/municipal and barangay levels through the strengthening of structures and mechanisms.

**SECTION 61. INFORMATION AND EDUCATION CAMPAIGN ON LAWS AND POLICIES ADDRESSING WOMEN AND CHILDREN ISSUES AND CONCERNS** – The Provincial Government in coordination with concerned national and local agencies and offices as well as private institutions and CSOs shall intensify its information campaign on R.A. No. 7610, R.A. No. 9262, R.A. No. 9208, R.A. No. 7877, R.A. No. 8353, R.A. No. 8972, R.A. No. 7610 and other relevant laws and policies concerning women and children.

**SECTION 62. INSTALLATION OF COMPUTER-BASED INFORMATION AND MONITORING SYSTEM ON VAWC CASES** – The C/M/BLGUs and other agencies concerned on the implementation of RA 9262 shall develop and install a computer-based information system on VAWC cases for policy formulation ,program planning and administration purposes. BLGUs which are not capable of installing the aforesaid system are hereby encouraged to establish the same though not necessarily a computer-based information system.

**ARTICLE FOUR  
LABOR AND EMPLOYMENT**

**SECTION 63. MECHANISM TO ENSURE COMPLIANCE WITH LABOR LAWS** – The Provincial Government shall provide support mechanism to ensure compliance with labor Laws through the conduct of IEC-Advocacy activities.

**SECTION 64. INCENTIVES FOR GENDER FRIENDLY WORKPLACES/ESTABLISHMENTS** – The Provincial Government shall formulate and adopt reward and/or incentive schemes to recognize gender responsive and/or gender friendly workplaces/establishments.

**SECTION 65. EMPLOYMENT OPPORTUNITIES FOR DIFFERENTLY-ABLED PERSONS** – The Provincial Government, in partnership with concerned national government agencies, CSOs and other entities shall develop employment opportunities for differently-abled women and men recognizing their differentiated conditions and potentials as human being.

**SECTION 66. SUPPORT FOR OVERSEAS FILIPINO WORKERS (OFWS)** – The Provincial, C/MLGUs in coordination with concerned agencies shall provide support and assistance to distressed and returning OFWs and provide OFW Desks in these offices.

**SECTION 67. GAD PROGRAMS AND PROJECTS FOR INDIGENOUS WOMEN** – The Provincial Government shall design programs and projects that would address the welfare and participation needs of the indigenous women. In conjunction, it shall vigorously stimulate the dynamic participation of indigenous women in all cultural, economic, political and social processes and undertakings.

**SECTION 68. CHILD-MINDING CENTERS** – The Provincial Government shall encourage all public and private institutions in the Province to put up child-minding centers in their respective areas of operation.

**ARTICLE FIVE  
EDUCATION, MEDIA, ARTS AND CULTURE**

**SECTION 69. GENDER RESPONSIVE COUNSELING AND CAREER PROGRAMS** – The Provincial Government in coordination with concerned agencies shall encourage public and private academic institutions in the Province to incorporate gender responsive counseling in their career education programs.



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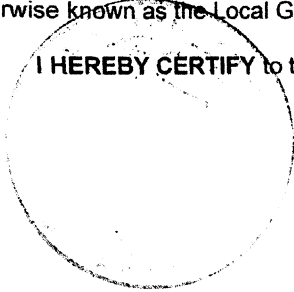


**SECTION 89. SUPPLETORY CLAUSE** – On matter not provided for in this Code, existing applicable laws and their corresponding implementing rules and regulation, executive orders and relevant issuances shall form part of this Codes.

**SECTION 90. REPEALING CLAUSE** – All local laws, ordinances, orders, rules and regulations, other issuances, or parts therefor inconsistent with the provisions of this Code are hereby repealed or modified accordingly.

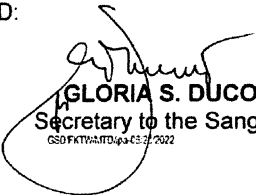
**SECTION 91. EFFECTIVITY CLAUSE** –This Code shall take effect immediately upon compliance of the mandatory publication posting requirement prescribed under R.A. No. 7160, otherwise known as the Local Government Code of 1991.

I HEREBY CERTIFY to the passage of this ordinance.



  
**VICENTE R. DE JESUS**  
Vice Governor  
Presiding Officer

ATTESTED:

  
**GLORIA S. DUCO, MPA**  
Secretary to the Sanggunian  
GSD/FKTY/MTD/43-03-2022

APPROVED: *1111* 04 2022

  
**REYNALDO S. TAMAYO, JR.**  
Provincial Governor